1. Roll Call
2. Land Acknowledgement
3. Declaration of Conflict of Interest
4. Approval of Agenda
5. Special Announcements
6. Moment of Reflection
7. Approval of Minutes
   - December 12, 2019 Joint PEAC/EIAC minutes
8. Business Arising
9. Presentation/Discussion/Feedback
   - Consultation with Advisory Committees re: Meeting Dates for 2021 - Elementary Principal, Inclusive School and Community Services, Donna Ford
   - York Region District School Board Learning & Caring Plan Update - Superintendent of Education, Curriculum and Instructional Services, Heather Sears and Coordinating Superintendent of Education, Student Services and Well-Being, Kate Diakiw
10. Staff Report - Elementary Principal, Inclusive School and Community Services, Donna Ford
11. Report from the Board - Trustee, Linda Gilbert
12. Sub-Committee Updates
   PEAC By-Law Review Sub-Committee
   PEAC Communication Hubs Sub-Committee
   PEAC Member Selection Sub-Committee
   PEAC Orientation Sub-Committee
   PEAC School Council Forum and Regional Parent Symposium Sub-Committee
   PEAC Steering Sub-Committee

13. Promising Practices and Challenges

14. Policy Updates
   - Policies for Comment

15. EIAC PEAC Proposed Meeting Dates
   EIAC Meetings:
   - January 21, 2021
   - March 11, 2021
   - May 20, 2021
   - October 14, 2021

   Joint EIAC/PEAC Meetings:
   - June 10, 2021

   Joint PEAC/EIAC Meetings:
   - December 9, 2021

   PEAC Meetings:
   - February 11, 2021
   - April 8, 2021
   - Sept 9, 2021
   - November 25, 2021 REVISED (Moved from Nov 18 to the 25 due to conflict with Quest conference)

16. Adjournment
PARENT, FAMILY AND COMMUNITY ENGAGEMENT ADVISORY COMMITTEE MEMBERSHIP

Parent Members

Hirosh Abeywardane - East Elementary - Co-chair
Ingrid Lambie - East Elementary - Co-chair
Qaiser Ahmad - East Secondary
Diana Mousavi - West Elementary
Sylvia Denton Carryl - West Elementary
Jeff Herszkowicz - West Secondary
Megan Houston - North Elementary
Julie Rodgers - North Elementary
Michael Gardner - North Secondary
Salwa Steitieh - Central Elementary
Lopa Banerjee - Central Elementary
Zil E Uzma Akbar - Central Secondary

Community Members

Denise Anderson, Equity and Inclusivity Advisory Committee (EIAC)
David Parmer, Community Member at Large
Carolyn Viney, Special Education Advisory Committee (SEAC)

Trustee Representatives

Linda Gilbert
Ron Lynn (Alternate)
Dr. Elizabeth Sinclair (Alternate)

Staff Support

Dr. Steven Reid, Director of Education, Schools and Program
Chris Sarellas, Superintendent of Schools, CEC West
Paul Valle, Superintendent of Schools, CEC East
Sharron Rosen, Elementary Vice-Principal, Maple Creek Public School
Donna Ford, Elementary Principal, Inclusive School and Community Services
Krista Pummell, Secondary Principal, Unionville High School
Karen Donkers, Administrative Assistant, Education and Community Services
EQUITY AND INCLUSIVITY ADVISORY COMMITTEE MEMBERSHIP

Community Members

Denise Anderson
Maria Brisbane
Kristine Carbis
Chanel Grenaway-Mills
Willem Hart
Arielle Lewis
Patrizia DeMarco

Representatives of Community Organizations

Kim Adeney, The Regional Municipality of York
Tristan Coolman, Pflag Canada - York Region
Michael Bowe, York Region Children's Aid Society
Kayla James, 360ºKids
TBC, United Way Greater Toronto
Rahila Chughtai, Special Education Advisory Committee (SEAC)
Ingrid Lambie, Parent, Family and Community Engagement Advisory Committee (PEAC)
Jayne Ramos, Centre for Immigrant and Community Services
Ricky Veerappan, York Regional Police

Trustee Representatives

Ron Lynn (Vice-Chair)
Linda Gilbert
Allan Tam - Alternate
Elizabeth Sinclair - Alternate

Student Representatives

Michelle Chou, Student Trustee
Nicholas Hamzea, Student Trustee

Staff Representatives

Cecil Roach, Coordinating Superintendent of Education, Indigenous Education and Equity
Donna Ford, Principal, Inclusive School and Community Services
Raymond Fung, Secondary Vice-Principal, Vaughan Secondary School
Crystal Mott, Elementary Vice-Principal, Bogart Public School
Jean Marc Raymond, First Nation Métis and Inuit Education Consultant (Elementary Teacher)
Andrew McConnell, First Nation Métis and Inuit Education Coordinator (Secondary Teacher)
Christina Papadakis, Administrative Assistant, Indigenous Education and Equity

Ex Officio

Louise Sirisko, Director of Education

NEXT MEETING

TBD

17. Electronic Meeting Instructions
York Region District School Board: Accessing Electronic Meetings

Connecting By Telephone

Public telephone only access, if needed, is via (647) 497-9386 and Access Code: 550-001-192 and then press #. This would put them in as a muted telephone only attendee.

Connecting By Webinar

Please register for Joint Parent, Family and Community Engagement and Equity and Inclusivity Advisory Committee Webinar on May 14, 2020 7:00 PM EDT at:

https://attendee.gotowebinar.com/register/4507799068803855886

Please ensure to join the meeting at least ten minutes prior to the start time so that you can troubleshoot any connectivity challenges.

After registering, you will receive a confirmation email containing information about joining the webinar.

Supports and Resources

For detailed information about the webinar registration process please visit the Electronic Meeting Resources page on the Board website. Please ensure to join the meeting at least ten minutes prior to the start time so that you can troubleshoot any connectivity challenges.
If you are having trouble connecting visit https://support.goto.com/webinar for support and answers to frequently asked questions or contact Corporate Secretariat and Trustee Services at trustee.services@yrdsb.ca prior to 12:00 p.m. on the day of the meeting.

**Individual Accommodations**

If you require accessibility support for participation in any Board activities including meetings please contact Corporate Secretariat and Trustee Services at trustee.services@yrdsb.ca or 905-727-0022 ext. 2217. Please see the Electronic Meeting Resource page for additional information.

Privacy Statement: By registering for the webinar, you consent to the collection, use and disclosure of your name and email address for the purposes of providing you with access to the meeting. Access to your personal information is limited to the meeting organizers. The York Region District School Board (the "Board") will not use this personal information for any other purpose. Please review the Board’s privacy statement and policy for more information. Alternatively, you may access the meeting by telephone which does not register or share your personal information.
The Joint Equity and Inclusivity Advisory Committee (EIAC) and Parent, Family and Community Engagement Advisory Committee (PEAC) met at 7:03 p.m. in the Board Room of the Education Centre, Aurora on Thursday, December 12, 2019, with EIAC Committee Vice-Chair R. Lynn presiding and the following members present:

**EIAC Members**

Community members: D. Anderson, W. Hart and A. Lewis

Representatives of Community Organizations: K. Adeney, M. Bowe, I. Lambie and J. Ramos

Trustee members: R. Lynn and L. Gilbert

Student Trustees: M. Chou and N. Hamzea

Staff members: Principal, Inclusive School and Community Services D. Ford Secondary Vice-Principal R. Fung, Coordinating Superintendent of Education, Indigenous Education and Equity C. Roach

Also in attendance: Administrative Assistant F. Phillips


**PEAC Members**

Parent members: H. Abeywardane, Q. Ahmad, S. Denton Carryl, I. Lambie and S. Steitieh

Community members: D. Anderson, D. Parmer and C. Viney

Trustee member: E. Sinclair (via audio teleconference)

Staff members: Associate Director of Education, Schools K. Friedman and Elementary Vice-Principal S. Rosen
Also in attendance: Superintendents Schools S. Bredin and P. Valle


Absent: Parent Members Z. Akbar and M. Houston

ROLL CALL
EIAC Vice-Chair R. Lynn called the meeting to order at 7:03 p.m.

LAND ACKNOWLEDGEMENT
EIAC Vice-Chair R. Lynn provided remarks and an acknowledgement of thanks and appreciation to the First Peoples of the Williams Treaty First Nations, other Indigenous Peoples and the Chippewas of Georgina Island First Nation as the Board’s closest community and partners in education.

DECLARATION OF CONFLICT OF INTEREST
EIAC Vice-Chair R. Lynn asked any trustee who has a direct personal interest or direct or indirect pecuniary interest in any matter being discussed during the meeting to state their conflict and the nature thereof. No conflicts were declared by trustees at this time.

APPROVAL OF AGENDA

(*)1. Moved by C. Viney, seconded by L. Gilbert:

That the agenda be approved as written.

- Carried -

SPECIAL ANNOUNCEMENTS
PEAC Co-Chairs I. Lambie and H. Abeywardane thanked Associate Director of Education, Schools and Programs K. Freidman for her support and dedication. They extended best wishes in her retirement.

APPROVAL OF MINUTES

(*)2. Moved by D. Palmer, seconded by C. Viney:

That the minutes of the May 9, 2019 Joint Equity and Inclusivity Advisory Committee and Parent, Family and Community Engagement Advisory Committee be approved, as written.

- Carried -
PRESENTATIONS

Accessibility Policy

Principal, Inclusive School and Community Services D. Ford introduced Human Rights Commissioner A. Anirud and Accessibility Officer B. Wu from the Human Rights Commissioner’s Office to share information on the Board’s Accessibility policy and related procedures.

A. Anirud provided background information about the Accessibility policy and the Accessibility of Ontarians with Disabilities Act (AODA).

B. Wu provided information on how the current Accessibility policy was developed, as well as the work of the Boards’ AODA Committee. He outlined seven key areas including planning, barrier busters, student services, human resources, digital media, curriculum and Board policy and procedure review.

Note: Trustee E. Sinclair joined the meeting (via audio conference) at 7:40 p.m.

The Board had two policies relating to accessibility which were reviewed and combined into one Accessibility policy and several related procedures. It was noted that accessibility is about designing environments and creating a culture that benefits everyone including people with disabilities. The review of the Accessibility policy included a look at the five barriers to accessibility; communication, physical, technology, attitudinal and systemic. B. Wu outlined each of the six related procedures which provide additional detail about how staff operationalize the Accessibility policy.

Staff answered questions regarding the accommodations and competing human rights, noting that there are two approaches, the individualized approach and systems approach. Training is being provided to staff to ensure awareness and compliance. A plain language document guide will be produced to support implementation in the system.

Ethical Leadership

At this time, Principal D. Ford introduced Advisor T. Wieringa from Leadership Development who introduced and demonstrated the Ethical Leadership module that has been collaboratively developed by Leadership Development. Committee members provided written feedback as part of the module review.

Note: Associate Director of Education, Schools and Programs K. Friedman withdrew from the meeting at 7:56 p.m.

It was noted that the module aligns with the Directors Action’s Plan and the Indigenous Education and Equity Strategy. The content was developed in consultation with various stakeholders including students and works through three main sections; what ethical leadership means to you, what it means to others and what it means to the York Region District School Board.
T. Wieringa answered questions regarding student voice and input and a process for developing the Ethical Leadership module for. Several language changes were suggested. Also, it was recommended that clear, bold actions are included in the documentation.

Principal D. Ford highlighted that cross department collaboration is practised and support is provided to schools through their school plans, as well as, through the culturally responsive and relevant pedagogy work with administrators. The indigenous focus is provided through the Indigenous and Education Strategy.

STUDENT REPORT

Student Trustees M. Chou and N. Hamzea highlighted items on the Student Report that was contained in the meeting agenda package, including the York Region Presidents’ Council’s Student Outreach Meeting and QUEST Conference.

STAFF REPORT

Principal, Inclusive School and Community Services D. Ford highlighted some items on the staff report including;

- anti-Black racism employee training sessions,
- engagement of secondary students from identity-specific groups to review the student responses from United Voices conference,
- community and Partnership Developer team members and their activities,
- the Regional Parent Symposium scheduled on April 1, 2020, and
- themes from the EIAC Community Consultations that went to the Board.

BOARD REPORT

Trustee L. Gilbert highlighted that J. Nathan had be acclaimed to the position of Board Chair for 2020. She shared that Trustee C. Cordova is the Vice-Chair and Trustee D. Sherman is the Budget Committee Chair for 2020.

On December 10, 2019 the Board approve the creation of Indigenous Trustee and Indigenous Student Trustee positions. Staff are working with Indigenous partners to develop a process to fill these two positions.

POLICY UPDATES

EIAC Committee Vice-Chair R. Lynn reminded members that comments and feedback can be provided to any policy at any time. He encouraged members to review and submit feedback on working document policies posted on the Board website.
ADJOURNMENT

(*)3. Moved by C. Viney, seconded by H. Abeywardane:

That the Joint Equity and Inclusivity Advisory Committee and Parent, Family and Community Engagement Advisory Committee meeting be adjourned at 8:50 p.m.

- Carried -